SINDICATO NACIONAL DE TRABAJADORES DEL SERVICIO POSTAL MEXICANO
"CORREOS DE MÉXICO"

COMITÉ EJECUTIVO NACIONAL

FORTNIGHTLY NEWSLETTER – KEY DEVELOPMENTS IN THE GLOBAL POSTAL SECTOR

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USA

- Judicial halt to restrictive directives: On August 11, 2026, a federal court in Boston issued a key preliminary injunction formally blocking the federal administration and the USPS from implementing sweeping restrictions on mail-in voting ahead of the elections. Unions welcomed the move, as defending the postal voting system is a crucial pillar of job stability in the sector.

- Response to office closures and suspensions: During the USPS Board of Governors meetings on August 7, unions strongly challenged the Postal Service for keeping more than 414 offices on a "suspension list"—an administrative process that the APWU denounces as a quiet mechanism for privatization and the degradation of service in rural communities.

COLOMBIA

- Contingency operations: Following the 7.4 magnitude earthquake on August 10, 2026—which caused severe damage and road disruptions across several regions, leaving over 185,000 people affected—delivery networks operated under emergency protocols. Postal workers and unions prioritized the logistical distribution of critical parcels and humanitarian aid. Labor organizations advocated for leveraging the official operator's extensive physical network and postal payment services to channel subsidies and urgent money transfers to affected low-income populations, thereby mitigating the limited reach of traditional bank branches in the stricken municipalities.

- Demand for stability: Although the Colombian postal sector reported robust shipment volumes at the start of the year, union representatives continued to press the National Government to ensure that financial resource injections would guarantee the legally mandated service coverage across the entire territory, while protecting the well-being of the sector's more than 5,000 direct and indirect employees.

CHILE

- Monitoring of labor working groups: Following the mass layoff of 600 workers carried out months ago as part of a fixed-cost modernization plan, the CorreosChile Workers' Federation has remained vigilant, ensuring that the company and the Ministry of Labor honor case-review agreements and avoid further arbitrary measures.

- Branch transformation: Union organizations assessed the impact of transforming traditional branches into external "agencies" within small communities across the country—an administrative move that unions are monitoring closely to prevent the deterioration of local delivery conditions. Concurrently, complaints intensified regarding the backlog of physical mail at major distribution centers, alongside demands for better technological tools to resolve bottlenecks in international parcel delivery.

PERU

- Union alert regarding bill: The National Union of Serpost Workers (Sintraserpost) held informational meetings in Lima and key regions to assess potential union actions in response to the progress in Congress of a government bill aimed at the comprehensive reform of the state-owned company. The union has reiterated its staunch opposition to any measure involving "silent privatization" or the privatization of essential services.

- Infrastructure and e-commerce demand: Regarding internal labor matters, postal workers and mail carriers have called for increased staffing and technological resources to handle the state's aggressive logistics plan. This plan projects handling over 1.4 million shipments by year-end, driven largely by Asian e-commerce and new maritime routes via the ports of Chancay and Callao.

DENMARK

- Monitoring of layoffs: The Danish union 3F, affiliated with UNI Global Union, continued to closely monitor the employment impact following the state-owned operator PostNord's decision to discontinue physical mail delivery. Unions maintained their demands for redeployment plans and training programs to mitigate the loss of approximately 1,500 direct jobs in the traditional postal sector.

- Opposition to private sector shortcomings: With the definitive shift of the mail market to private operators such as DAO, the 3F union stepped up its criticism in early August regarding the rise of precarious employment and the lack of robust collective bargaining agreements within the new private distribution networks, warning of a potential commercial monopoly that leaves delivery workers without adequate protection.

POLAND

- ZUZP (Polish Postal Workers' Union) Negotiation: Following months of institutional deadlock caused by the annulment of the previous Collective Bargaining Agreement (ZUZP), the technical dialogue sessions—restarted mid-year—gained momentum in August. Unions are currently working with the new technical management team to outline a formal remuneration structure that ensures adjustments do not result in further mass layoffs.

- Approval of delayed payments: On August 12, 2026, the Board of Directors of Poczta Polska yielded to pressure from trade unions and authorized the disbursement of outstanding performance bonuses (for March 2025) and accumulated seniority premiums. The company formally committed to depositing these amounts no later than August 31, 2026, benefiting approximately 33,700 workers.

RUSSIA

- Proposal for post offices: On August 14, 2026, the management of Poczta Rossii submitted a formal proposal to state regulators to lift current regulatory restrictions protecting postal confidentiality. The plan aims to allow independent contractors (self-employed individuals) to operate and open parcel pickup points (PVZ) directly within state post offices. Although the measure seeks to alleviate the severe shortage of operational staff at traditional branches, grassroots and independent committees are monitoring the initiative cautiously, fearing it could foster the privatization of jobs and erode benefits for permanent, salaried employees.

- Mandatory digital migration: As of August 1, 2026, a regulation came into effect eliminating the automatic mailing of paper tax notifications to all citizens registered on the state portal Gosuslugi (Госуслуги) or the tax office website. This forced transition to an electronic format (PDF) deals a heavy blow to the volume of traditional mail handled by postal carriers, accelerating the operator's plans to restructure routes and focus remaining staff strictly on the delivery of digitized commercial parcels.

CHINA

- Curbing destructive competition: At the start of August, labor union committees within the logistics and express delivery sectors initiated monitoring sessions in line with the new Five-Year Plan. The immediate state priority is to eradicate so-called "involution" (*neijuan*)—a form of excessive price competition among parcel delivery companies that historically resulted in reduced earnings and extended working hours for delivery personnel.

- Expansion targets: China's State Post Bureau and industry associations coordinated the launch of the operational phases of the new sectoral strategy. The plan projects that the sector will handle 290 billion units annually by 2030. Unions have made their technical support conditional on ensuring that this growth does not lead to an increased workload without corresponding wage adjustments.

SOUTH KOREA

- Massive distribution pause: The Ministry of Science and ICT and the state-run operator Korea Post officially implemented "Parcel-Free Days," scheduled for August 14 and 18, 2026. This initiative originated from collective agreements between labor unions and the government aimed at combating extreme burnout among delivery workers facing intense summer heatwaves and high demand.

- Autonomous vehicles: Korea Post began testing small, driverless electric vehicles and delivery robots for "last-mile" delivery. The union did not oppose the technology but demanded that these robots be used solely to assist with lifting heavy packages rather than displacing human delivery workers.

CAMEROON

- Threat to postal flow: Unions within Campost expressed concern regarding the announcement of an indefinite general strike by road transport associations, scheduled to begin in the second half of the month (August 24, 2026). Transport operators are protesting the poor condition of national roads and abusive roadside checks. The postal union warned that if this shutdown of major transport routes goes ahead, supply chains and the distribution of mail and parcels to the country's interior would be completely disrupted.

- Equipment tenders: Internally, workers and labor representatives continued to monitor Campost's budget execution for the 2026 fiscal year. This follows the recent declaration that the public tender for the acquisition of 400 new electronic payment terminals (EPTs)—intended to modernize service counters—had failed to attract a winning bid. The union is demanding that these funds be quickly reallocated to improve logistical tools at outlying rural offices.

SOURCES:

USPS, LaRepublica.CO, Fitch Ratings, La Noticia Perú, www.abc.com.py, Strefa Biznesu, Kyiv Post, YouTube·ShanghaiEye, Evrim Ağacı, Investir au Cameroun

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